



**Doug McKinley** is a licensed psychologist, Master Certified Coach, consultant and author. Doug is a founding partner at Xcellero Leadership, a firm that works with clients and organizations to elevate their leadership performance. He brings a level of enthusiasm and vigor to his speaking that is both motivational and results-focused.

## Enhance Your Leadership: Transform Your Teams

Doug possesses a style that is engaging, interactive, and relational. He is relentless in helping people find their most compelling and authentic leadership voice. The subject matter is customized to fit your organizational goals or you may choose from a list of frequently requested topics\*, such as:

- [ Discovering Emotional Intelligence
- [ Strengths Based Leadership
- [ Intelligent Communication
- [ Employee Engagement
- [ Inside-Out Leadership
- [ Leadership Agility
- [ Courageous Conversations
- [ Time Mastery

“Doug can't be beat when it comes to fully engaging and empowering his audience. As the key speaker for our executive teams' "Ignite" sessions, his enthusiastic delivery of significant information turned a somewhat reluctant audience into full believers in the power of great leadership!”

- David Fox, President, Advocate Good Samaritan Hospital, Chicago.

“Doug has raised our awareness of what it really means to excel as a leader. The ROI for executive coaching has far exceeded our expectations. I positively recommend Doug and his team to any group that's ready to build a healthier, more successful and congenial team.”

- Dave Widdel, NCS Executive, Chase Business Banking

## Doug has presented to a variety of audiences including:

- [ The Northwest Hospital Physicians Training Conference
- [ The Illinois Organization of Nursing Leaders (IONL)
- [ The American Assoc. of Marriage & Family Therapists (AAMFT)
- [ The American Medical Association (AMA)
- [ The Life Leadership Conference (Nicaragua)
- [ The Employee Assistance Professional Association (EAPA)
- [ The Employee Assistance Society of North America (EASNA)
- [ American College of Healthcare Executives Chicago Chapter
- [ International Coach Federation (ICF)
- [ Operation Support Our Troops of America (OSOTA)

\* Topic summaries available upon request.